

1. STATUTORY STATEMENT OF SAFETY POLICY

This general statement of policy is made by RS Recycling Ltd in accordance with the requirements of the Health and Safety at Work etc. Act 1974. This statement is effective immediately and replaces all previous versions of the statement of RS Recycling Ltd safety policy.

RS Recycling Ltd through its Management recognises fully its responsibilities for the health, safety and welfare of RS Recycling Ltd employees, and all others who may be affected by its work.

The health, safety and welfare of the employees of RS Recycling Ltd is considered to be a high priority. RS Recycling Ltd will ensure that adequate resources are available to carry out this policy.

The aim of this policy is to secure the active co-operation of RS Recycling Ltd Directors, Managers, Employees and all other people affected by RS Recycling Ltd work.

It is the policy of RS Recycling Ltd to do everything reasonably practicable to provide and maintain a safe and healthy working environment for all RS Recycling Ltd employees, including:

- 1.1 complying fully with all health, safety and welfare legislation.
- 1.2 ensuring that RS Recycling Ltd Directors, Managers and Employees are made aware of their responsibilities and duties in respect of health, safety and welfare. Also that they are given sufficient information, instruction, training and supervision to enable them to carry out their duties effectively and safely and to contribute positively to the health, safety and welfare of themselves and all others who may be affected by their work.
- 1.3 protecting RS Recycling Ltd employees for whom they are responsible and others at work against risks to health or safety arising out of or in connection with the activities of people at work.
- 1.4 ensuring so far as is reasonably practicable the health, safety and welfare of health service users.
- 1.5 effective auditing of this health, safety and welfare policy is carried out regularly.
- 1.6 avoiding the use of hazardous materials and processes, or when this is unavoidable, to assess the risk to health, safety and welfare, and to implement effective control measures.
- 1.7 establishing and maintaining procedures to ensure that the design of all new buildings, processes and equipment is such that they are safe and that the health, safety and welfare implications of any building alterations, or process changes are risk assessed and steps taken to incorporate any safeguards necessary.
- 1.8 ensuring that:
 - 1.8.1 all equipment is maintained in safe working order.
 - 1.8.2 all safeguards and control measures are maintained in safe working order.
 - 1.8.3 safe systems of work and safe operating procedures are established and maintained for all work including servicing, maintenance etc.
 - 1.8.4 all safeguards, control measures, systems of work and operating procedures are regularly reviewed to ensure they continue to maintain a healthy and safe work place.
- 1.9 ensuring that safe means of access to and exit from all places of work under the RS Recycling Ltd's control are established and maintained.
- 1.10 ensuring that emergency and disaster plans are drawn up for all reasonably foreseeable events that may occur.
- 1.11 conforming to all the requirements in respect of The Fire Precautions (Workplace) Regs 1997.
- 1.12 the thorough investigation, reporting and recording of all accidents.
- 1.13 that the appropriate care and action is taken, and all positive measures are made towards avoiding recurrence of that accident.
- 1.14 consulting all RS Recycling Ltd. Employees with a view to securing co-operation in the development of measures to ensure the health, safety and welfare at work of RS Recycling Ltd. Employees and others, and in monitoring the effectiveness of those measures.
- 1.15 making sure that all safety instructions are notified to RS Recycling Ltd employees and visitors and are followed at all times.
- 1.16 ensuring the safety of all non-Employees on RS Recycling Ltd. premises and in vehicles.
- 1.17 ensuring that budgets include suitable and sufficient sums to comply with health, safety and welfare requirements.
- 1.18 ensuring that adequate hygiene, sanitary and welfare facilities are provided.

More detailed arrangements for the implementation of this policy will be published and incorporated in a health, safety and welfare manual. The health, safety and welfare manual will set out policies and procedures.

This statement of policy must be brought to the attention of all RS Recycling Ltd employees. It must be reviewed and revised as necessary with a minimum review period of every 24 months. Any such revisions will also be brought to the attention of all RS Recycling Ltd employees.

Signed:



Name: Rob Smith

Position: Director (Owner)

Date: 05TH January 2024